

## Garshey's tool policy updated: 15<sup>th</sup> August 2020

When staff members are employed for pruning season, you are given the following items without deposit:

- Secateurs (Felco) with a NEW blade (replacement cost: \$98.50 + GST)
- Bypass loppers with a NEW (replacement cost: \$141.95 + GST)
- Tool belt (replacement cost \$64.95 + GST)
- Felco Blade sharpener (\$42.50 + GST)

Total cost to Garshey's to fit out each new team member with tools: \$347.90 + GST

**You will be deducted \$75.00 on your first pay as part of a five-year replacement plan for all Garshey's tools that are supplied to staff.**

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All team members can supply their own SAFETY glasses and gloves.

- It is the responsibility of each team member to keep their tools clean and tidy and cutting blades sharp. If your blade is unable to be sharpened, then blades will be replaced at your cost:
    - a. Lopper blade: \$38.50 + GST
    - b. Secateurs blade: \$25.00 + GST.
  - If you lose your tools, then you will be charged a replacement cost.
  - At the end of your employment, any items that are returned in an unusable state, will be deducted from your final pay for a replacement one.
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